



THE REPUBLIC OF UGANDA

PUBLIC SERVICE PERFORMANCE AGREEMENT FORM

FINANCIAL YEAR 20../2...

***Head of Department, Senior Assistant Secretary's, Town Clerks and
Head teacher's Annual Performance Agreement with the Chief
Administrative Officer District of Local Government***

<i>Name of the Head of Department</i>	<i>MR.</i>
<i>Name of Local Government</i>	<i>AMURU DISTRICT LOCAL GOVERNMENT.</i>
<i>Name of the Chief Administrative Officer</i>	<i>MR.</i>

SECTION ONE: STRATEGIC OUTPUTS FOR THE LOCAL GOVERNMENT

In this Section, the Vote controller is required to report on two (2) key outputs which are critical to the attainment of Government’s strategic goals. These targets should be simple, measurable, achievable, and relevant and time bound.

Strategic Outputs	Key Targets	Performance Indicator
1.		
2.		
3.		
4.		
5.		

SECTION TWO: FINANCIAL AND HUMAN RESOURCE MANAGEMENT

In this Section the Vote controller will be required to meet financial and human resource outputs and targets as set out by the Ministries of Finance, Planning and Economic Development and Public Service.

	Outputs	Targets	Performance Indicators
6. Financial Management	a)		
	b)		
	c)		
7. Human Resources Management	a)		
	b)		
	c)		

SECTION THREE: CROSS CUTTING INITIATIVE

In this section the vote controller will be required to identify one (1) key contribution of the Local Government to cross cutting initiatives during the Financial Year as spelt out in the Local Government Budget Framework

Outputs	Targets	Performance Indicators
5. Cross Cutting Issues		
a)		

SECTION FOUR: COMMITMENTS

- 1. Government commits to provide financial and human resources to facilitate the Local Government to meet its service delivery needs; to ensure timely release of funds as per annual work plans and the budget appropriated by District/Urban Council; and to reward or disciplined the Head of Department in accordance with the Rewards and Sanctions Framework for the Public Service..*
- 2. The Head of Department, Senior Assistant Secretary or Town Clerk or Head teacher commits to provide an enabling environment that foster effective service delivery; to monitor the performance of staff; to submit timely performance reports and work plans in the prescribed format to stakeholders; and to reward or disciplined the staff in the Department in accordance with the Rewards and Sanctions Framework for the Public Service.*

SECTION FIVE: SIGNATURES

This Performance Agreement is for a period 1st July 20.. to 30th June 20...

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Name:

Position

AMURU DISTRICT LOCAL GOVERNMENT

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MR.

CHIEF ADMINISTRATIVE OFFICER

AMURU DISTRICT LOCAL GOVERNMENT